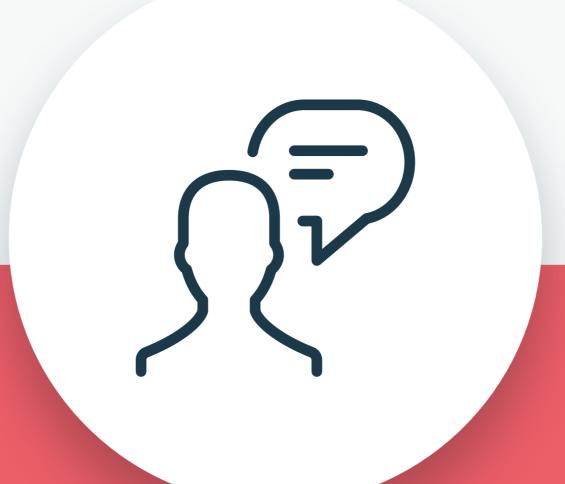
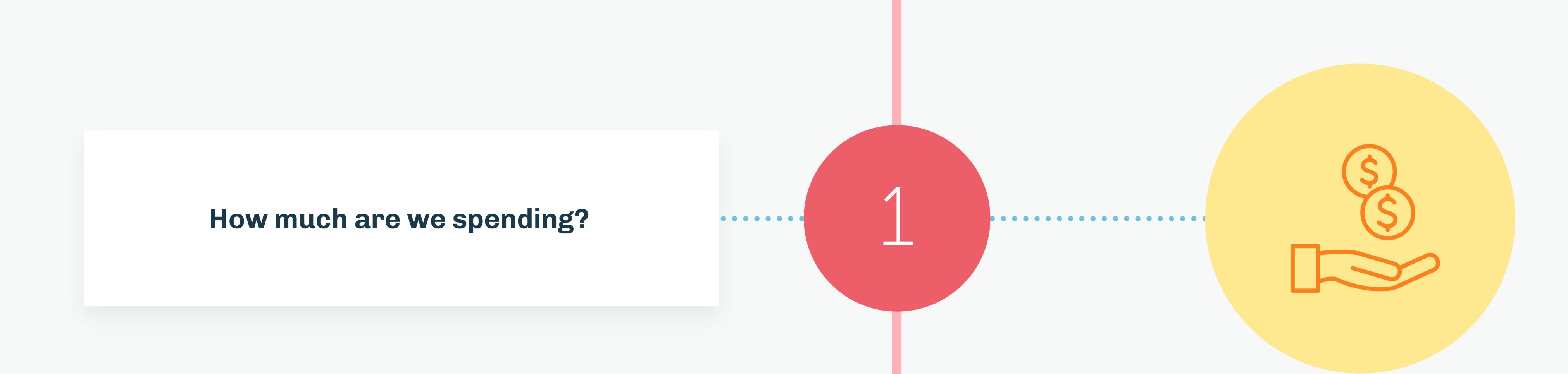
Transformation

The Key Questions to Consider





It is critically important that you are able to answer these questions





.

.

.

.

Do you have fixed resources which limit flexibility, scalability and creates fixed cost, or are you dependent on external resources to variablize cost and provide capabilities?

Do you have the right mix of modalities and deliveries?

Are you frequently pulling people off the job for training, or are you utilizing the technologies and training approaches that are available to you these days to minimize time off the job?

> Are you utilizing vendors correctly, and are you leveraging both vendors and resources to deliver what you're



If your L&D organization does not have a good handle on these, then it's time for transformation.